Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2017, and ending

A	For the 2	017 calendar year, or tax year beginning 01/01 , 2017, and endi	ng 12	2/31	, 20 17
В	Check if a	oplicable: C Name of organization Hispanics in Philanthropy		D Employ	er identification number
	Address cl	nange Doing business as			94-3040607
	Name cha	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite	E Telepho	ne number
	Initial retur				415-837-0427
	Final return/	00 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	Amended	return Oakland, CA, 94612		G Gross re	eceipts \$ 5,406,149
	Application		H(a) Is this a o	roup return for	subordinates? Yes Vo
	• •	414 13th Street, Suite 200, Oakland, CA 94612	I		s included? Yes No
ī	Tax-exem				ee instructions)
J	Website:		H(c) Group	exemption	number ▶
K	Form of org	panization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form.	ation: 1981	M State	of legal domicile: CA
Р	art I	Summary		'	
	1 E	Briefly describe the organization's mission or most significant activities: Hispa	anic in Philan	thropy's n	nission is to strengthen
e		atino equity, leadership, and voice. HIP directly supports nonprofits and individua			
Governance		Continued on Schedule O, Statement 1)		.м.мм	-
ern		Check this box $ ightharpoonup \square$ if the organization discontinued its operations or disposed	of more than	1 25% of	its net assets.
Š	1	lumber of voting members of the governing body (Part VI, line 1a)		1	21
ø		lumber of independent voting members of the governing body (Part VI, line 1b			20
es					15
Ξ̈́		otal number of volunteers (estimate if necessary)		6	35
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
-	1	let unrelated business taxable income from Form 990-T, line 34		7b	0
		· · · · · · · · · · · · · · · · · · ·	Prior Ye		Current Year
4	8 (Contributions and grants (Part VIII, line 1h)	4	1,654,948	4,975,148
ñ		Program service revenue (Part VIII, line 2g)		0	0
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		173,735	165,885
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		66,397	169,035
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,895,080	5,310,068
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		2,554,226	2,229,094
		Benefits paid to or for members (Part IX, column (A), line 4)		0	0
S	1	salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1	,169,516	1,353,310
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0	0
per		otal fundraising expenses (Part IX, column (D), line 25) ► 516,679			
ŭ		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1	,230,224	1,598,271
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1,953,966	5,180,675
		Revenue less expenses. Subtract line 18 from line 12		-58,886	129,393
- se			Beginning of Cu		End of Year
ets (20 T	otal assets (Part X, line 16)	8	3,969,261	10,197,879
Ass	21 T	otal liabilities (Part X, line 26)		,162,240	2,035,249
Net Assets or Fund Balances	22 N	let assets or fund balances. Subtract line 21 from line 20		,807,021	8,162,630
	art II	Signature Block	•		· ·
Un	der penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to t	he best of r	my knowledge and belief, it is
tru	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prepar	er has any know	ledge.	
Siç	gn	Signature of officer	Da	ite	
He	re	Ana Marie Argilagos, President			
		Type or print name and title			
Pa	id	Print/Type preparer's name Preparer's signature [Date	Check	if PTIN
	eparer	Jeremy Ware		self-em	
	eparer se Only	The state of the s	Firr	n's EIN ▶	47-2818509
U	o Only	Firm's address ► 1111 East Herndon Avenue, Fresno, CA 93720		one no.	559-431-7708
Ма	y the IRS	discuss this return with the preparer shown above? (see instructions)			🗸 Yes 🗌 No

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Hispanic in Philanthropy's missing is to strengthen Latino equity, leadership, and voice. HIP directly supports nonprofits and
	individuals who are engaging in innovative grassroots work to: improve educational outcomes for Latino students; provide care for
	the aging Latino population; foster coalitions across the LGBT and Latino movements; increase the understanding of the
2	(Continued on Schedule O, Statement 2) Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,862,174 including grants of \$ 2,229,094) (Revenue \$ 5,310,068)
	HIP's mission is to strengthen Latino leadership, voice, and equity. HIP directly support nonprofits and individuals who are
	engaging in innovative grassroots work to: Improve educational outcomes for Latino students; Provide care for the aging Latino
	population; Foster coalitions across the LGBT and Latino movements; Increase the understanding of the challenges that Latino
	men and boys face; Build a stronger transnational diaspora; and Address policies that affect Latinos such as health, immigration, and economic development.
	and economic development.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ▶ 3 862 174

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	_	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	>	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	V	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	V	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.15		
10	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
20	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	~	
04-		23	-	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
	A current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		·
b	Schedule L. Part IV	006		1
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		· ·
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	-		
	•	28c		V
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			١.,
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			١.
	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			١.
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	V	1

	00 (2017)			Page :
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 45		res	INO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_
b	If "Vas" enter the name of the foreign country.	44		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	01-		
7	gifts were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/n		
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? .

14a

14b

13b

13c

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," ~ 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶

Hispanics in Philanthropy, (415)837-0427

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
(C)										
(A)	(B)	(do n	ot of		ition		ana	(D)	(E)	(F)
Name and Title	Average	١,				nore than one son is both an		Reportable	Reportable	Estimated
	hours per week (list any		er an	d a c	lirect	or/trus		compensation from	compensation from related	amount of other
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	dua	tion	۳ ا	mp	st c	<u> </u>	(W-2/1099-MISC)		organization
	below dotted line)	¥ E	nal tı		loye	omp				and related organizations
		stee	uste		Φ	ens				organization o
			96			ated				
Nelson Colon	3			١.						
Chairperson		~		~				0	0	0
Mary Skelton Roberts	11			١.						
Vice Chair		~		~				0	0	0
Joyce Lee	2									
Treasurer		~		~				0	0	0
Miguel Bustos	1									
Secretary		~		~				0	0	0
Cynthia Rivera Weissblum	11									
Director - At Large		~						0	0	0
Betsy Campbell	1									
Director		~						0	0	0
Julio Copo	1	_								
Director		~						0	0	0
Roy Cosme	1									
Director		~						0	0	0
Marcus Escobedo	1									
Director		~						0	0	0
Jennifer Chavez Rubio	1									
Director		~						0	0	0
Ronald B Richard	1									
Director		~						0	0	0
Beatriz Maria Solis	1									
Director		~						0	0	0
Rafael Cortes Dapena	1									
Director		~						0	0	0
Gabriella Gomez	1									
Director		~						0	0	0

Part '	VII Section A. Officers, Directors, Trust	ees, Key Eı	mploy	ees/	s, ar	nd F	lighes	st C	ompensated E	mployees (contin	nued)		
	(B) Average	Average box, unless person is both						(D) Reportable	(E) Reportable	Es:	(F)	i	
		hours per week (list any hours for related organizations below dotted line)					Highest compensated or crulose		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	comp fro orga and	ount of other pensation the anization relater nization	on on d
	ita Parra	1	_							0			
Directo Debra	Joy Perez	1							0	0			0
Directo			~						0	0			0
Tara S	andercock	1											
Directo			~						0	0			0
	ga-Marquis or - Emeritas	0	~						0	0			0
Elisa A		0							0	•			
	or - Emeritas		~						0	0			0
Herma	n Gallegos	0											
	or - Emeritus		~						0	0			0
	Campoamor	40						,	040 400				45 440
Presid	ent							_	248,108	0			15,449
1b	Sub-total								248,108	0			 15,449
С	Total from continuation sheets to Part	VII, Section	n A					•					
d	Total (add lines 1b and 1c)								248,108	0			15,449
2	Total number of individuals (including but reportable compensation from the organi		l to th	ose	list	ed	above	e) w	ho received mo	ore than \$100,00	00 of		
												Yes	No
	Did the organization list any former of							-	-	•			
	employee on line 1a? If "Yes," complete s For any individual listed on line 1a, is the										3	V	
	organization and related organizations												
	individual										4	V	
	Did any person listed on line 1a receive of									ation or individu	ıal		
	for services rendered to the organization'	? If "Yes," c	ompl	ete .	Sch	iedi	ıle J f	or s	such person		5		'
	n B. Independent Contractors				1		4			l +l	20.000 -		
	Complete this table for your five highest compensation from the organization. Repyear.												tax
	(A) Name and business add	ress							(B) Description of s	ervices	(C) Compen		
Maria (Gracia Goya, Amsterdam 115 901, Hipodrom	o, Condesa	06100), Me	exic	0		Int	erim President	and VP of P		2	03,958
	Total number of independent contractor	•	_					th	ose listed abo	ove) who			

1 01111 000 (201	•)
Part VIII	Statement of Revenue

		Check if Schedule O contains a resp	onse or note to	any line in this	Part VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a	0				
ran Jun	b	Membership dues 1b	491,575				
s, G	С	Fundraising events 1c	1,250				
iifts ar /	d	Related organizations 1d	0				
s, G mil	е	Government grants (contributions) 1e	0				
ion r Si	f	All other contributions, gifts, grants,	-				
but the		and similar amounts not included above 1f	4,482,323				
ntri d O	g	Noncash contributions included in lines 1a-1f: \$	0				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	🕨	4,975,148			
			Business Code				
Program Service Revenue	2 a						
, Re	b						
vice	С						
Ser	d						
am	е						
ogr	f	All other program service revenue.					
<u>_</u>	g	Total. Add lines 2a-2f		0			
	3	Investment income (including divide					
	_	and other similar amounts)	L	165,885	0	0	165,885
	4	Income from investment of tax-exempt bor	· · · · · · · · · · · · · · · · · · ·	0	0	0	0
	5	Royalties	► (ii) Personal	0	0	0	0
	0-	· ·	(II) Personal				
	6a	Gross rents					
	b	Less: rental expenses Rental income or (loss) 0	-				
	C C	N	0				
	d 7a	Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	<i>i</i> a	assets other than inventory	(.,, 0				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d		▶				
ne		Gross income from fundraising					
/en		events (not including \$ 1,250					
Other Revenu		of contributions reported on line 1c).					
er		See Part IV, line 18 a	265,116				
ЭŧР	b	Less: direct expenses b	96,081				
	С	Net income or (loss) from fundraising e	events . >	169,035		0	169,035
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
		Less: direct expenses b					
		Net income or (loss) from gaming activ	rities ▶				
		Gross sales of inventory, less returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	C						
	d	All other revenue	.	_			
	e 12	Total Add lines 11a–11d	+	0			004.055
	12	Total revenue. See instructions		5,310,068	0	0	334,920

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2,229,094	2,229,094		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1,164,254	641,113	305,308	217,833
9 10 11	Other employee benefits	189,056	100,200	54,826	34,030
a b c d	Management				
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	940,283	507,353	255,451	177,479
12 13 14	Advertising and promotion	10,156 27,327 40,735	5,868 12,719 22,519	376 8,953 12,314	3,912 5,655 5,902
15 16 17	Royalties	86,142 180,228	53,503 103,631	20,418	12,221 31,774
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings . Interest	119,877	113,657	4,155	2,065
21 22 23	Payments to affiliates	71,905 5,830	38,110 3,090	20,852 1,691	12,943 1,049
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b c d					
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	115,788 5,180,675	31,317 3,862,174	72,655 801,822	11,816 516,679
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	1,458,052	1	1,952,601
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	226,370	3	26,625
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		_	
		·		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
s		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	91,475	9	410,182
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 248,980			
	b	Less: accumulated depreciation 10b 189,805	121,061	10c	59,175
	11	Investments—publicly traded securities	4,929,538	11	5,578,079
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15 16	Other assets. See Part IV, line 11	2,142,765	15 16	2,171,217
	17	Accounts payable and accrued expenses	8,969,261 210,691		10,197,879
	18	Grants payable	210,091	18	671,367
	19	Deferred revenue	951,549	19	1,363,882
	20	Tax-exempt bond liabilities	7017017	20	1,000,002
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,162,240	25 26	2,035,249
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	1,102,240		2,033,247
es		complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	5,664,256	27	5,998,913
Bal	28	Temporarily restricted net assets	2,142,765	28	2,163,717
둳	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts (30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
τA	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	7,807,021	33	8,162,630
	34	Total liabilities and net assets/fund balances	8,969,261	34	10,197,879

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			5,310	0,068
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,180	0,675
3	Revenue less expenses. Subtract line 2 from line 1	3			129	9,393
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			7,80	7,021
5	Net unrealized gains (losses) on investments	5			22	6,216
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			8,16	2,630
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			٠,		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [2	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the compared to the statement of the st	oiled o	or 🗍			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a			
	separate basis, consolidated basis, or both:					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	of the audit, review, or compilation of its financial statements and selection of an independent account		1 -	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	in			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	in			
	the Single Audit Act and OMB Circular A-133?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th	ie –			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	;	3b		
				Form	990	(2017)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

trust.

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

			Philanthropy						40607
	rt I		Reason for Public Cha						ns.
he	_		tion is not a private founda		,		-	•	
1			nurch, convention of churc						
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3			ospital or a cooperative hos						
4	_		edical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
_		-	oital's name, city, and state						
5	;	sect	organization operated for the street	olete Part II.)			-	-	al unit described in
6 7	V	An c	deral, state, or local governorganization that normally cribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8		A cc	mmunity trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	(or ui univ	agricultural research organi niversity or a non-land-gra ersity:	nt college of agri	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	! :	rece supp acqu	organization that normally respect to the property of the prop	to its exempt fur t income and unr fter June 30, 197	nctions—subject to c related business taxal 75. See section 509(a	ertain exc ble incom a)(2). (Cor	ceptions, ne (less se nplete Pa	and (2) no more tha ection 511 tax) from art III.)	n 33¹/₃% of its
11			organization organized and	•	•	-		· /· /	
12	(of o	organization organized and ne or more publicly suppo ck the box in lines 12a thro	orted organization	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
•	a [t	Type I. A supporting organ the supported organization supporting organization. Y o	(s) the power to	regularly appoint or e	lect a ma	ijority of t		
ı	o [C	Type II. A supporting organ control or management of organization(s). You must	the supporting o	rganization vested in	the same			
•			Type III functionally integ ts supported organization(ally integrated with,
•] t	t	Type III non-functionally i that is not functionally integ requirement (see instructio	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an	• • • • • • • • • • • • • • • • • • • •
(e [Check this box if the organ functionally integrated, or 1						e II, Type III
1	Er	nter	the number of supported o	organizations .					
,	y Pr	ovic	de the following information	about the supp	orted organization(s).				
	(i) N	ame	of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
A)									
B)									
C)									
D)									
E)									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 **(e)** 2017 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 5,373,367 4,685,731 4,491,151 4,721,345 5,144,183 24,415,777 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 Total. Add lines 1 through 3. . . . 4,491,151 4 5,373,367 4,685,731 4,721,345 5,144,183 24,415,777 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 24,415,777 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 7 Amounts from line 4 4,721,345 5,373,367 4,685,731 4,491,151 5,144,183 24,415,777 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 222,179 198,040 210,367 173,735 165,885 970,206 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 **Total support.** Add lines 7 through 10 11 25,385,983 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 14 96.18 % Public support percentage from 2016 Schedule A, Part II, line 14 15 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	sts listed bei	ow, piease co	impiete Fart	11.)	
	on A. Public Support			1			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
<i>,</i> a	received from disqualified persons .						
	· · · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	<u> </u>						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support		T				
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					▶ ┌
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2017 (line 8	B, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2016 Sch		-			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2017 (I			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2016			-		18	%
19a	331/3% support tests—2017. If the organi						
	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2016. If the organiz	_	=	-		_	
~	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation If the organization di	_	_	*	-		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4a 4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
ъa	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
9a	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
Ju	disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)						
	below, the governing body of a supported organization?	11a		<u> </u>			
	A family member of a person described in (a) above?	11b		<u> </u>			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c					
Section	on B. Type I Supporting Organizations			I			
_			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to						
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or						
	controlled the organization's activities. If the organization had more than one supported organization,						
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported						
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the approximation approach fourth a homeful of any approximation at how there the approached	-					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>						
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization.	2					
Section	on C. Type II Supporting Organizations			<u> </u>			
Occur	on or Type in Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
	or management of the supporting organization was vested in the same persons that controlled or managed						
	the supported organization(s).	1					
Section	on D. All Type III Supporting Organizations			·			
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the						
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how						
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in (2), did the organization's supported organizations have a						
	significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
	supported organizations played in this regard.	3					
Section	on E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).			
а	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i>						
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>						
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).			
•	Activities Test Anguar (a) and (b) below		Vaa	Na			
2	Activities Test. Answer (a) and (b) below.		Yes	NO			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of						
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined						
	that these activities constituted substantially all of its activities.	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	a					
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the						
	reasons for the organization's position that its supported organization(s) would have engaged in these						
	activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>						
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each						
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b					

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional		tegrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	S) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T		
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
<u>i</u> _	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspec

	allo organization		Zimpioyor laonamoadon namboi
	nics in Philanthropy		94-3040607
Par			ds or Accounts.
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	nd donor advisors in writing that gran	
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Par			
ı aı	Complete if the organization answered "	Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		
•	Preservation of land for public use (e.g., recreation		a historically important land area
	Protection of natural habitat	☐ Preservation of	a certified historic structure
•	Preservation of open space		us in the forms of a company ation
2	Complete lines 2a through 2d if the organization hel	a a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) acquired after 7/25/06, and not	on a
	3		
3	Number of conservation easements modified, transf	ferred, released, extinguished, or tern	ninated by the organization during the
	tax year ►		
4	Number of states where property subject to conserv		
5	Does the organization have a written policy rega		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · ·
6	Staff and volunteer hours devoted to monitoring, inspecting	ng, handling of violations, and enforcing o	conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · ·
9	In Part XIII, describe how the organization reports co	onservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text of	the footnote to the organization's fin	ancial statements that describes the
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under SFA	S 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the fo		
b	If the organization elected, as permitted under SF	AS 116 (ASC 958) to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar	* * * * * * * * * * * * * * * * * * * *	
	public service, provide the following amounts relating		academ, or recoursm in factionalities of
	·	=	L ¢
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · • • • • • • • • • • • • • • • •
•	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art,		• • • • • • • • • • • • • • • • • • • •
	following amounts required to be reported under SF	-	
a	Revenue included on Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		▶ \$

	le D (Form 990) 2017								Page 2
Part						•			
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and ot	her reco	rds, chec	k any of th	ne follov	wing that are a	significant use	of its
а	☐ Public exhibition		d	Loan	or exchang	ae proa	rams		
b	Scholarly research		e						
c	Preservation for future generations		C		'				
		'a callactions o	اميده اممد	-in hou. +	have from have	+ba ara	ranization's av	amat auraaa i	n Dor
4	Provide a description of the organization XIII.	is collections a	and expi	ain now t	ney turtner	the org	janization's ex	empt purpose i	n Par
5	During the year, did the organization so assets to be sold to raise funds rather th								□ No
Part									
	Complete if the organization ar 990, Part X, line 21.	nswered "Yes	" on For	m 990, F	Part IV, lin	e 9, or	reported an a	amount on Fo	rm
1a	Is the organization an agent, trustee, co	ustodian or oth	er intern	nediary fo	or contribu	tions or	r other assets	not	
	included on Form 990, Part X?								□No
h	If "Yes," explain the arrangement in Part								
b	ii res, explain the arrangement in Fart	Alli aliu compi	ste the it	mowning to	abie.		_	Amount	
								Amount	
С	Beginning balance					10	;		
d	Additions during the year					10	i l		
е	Distributions during the year					16			
f	Ending balance					1f	;		
2a	Did the organization include an amount of	on Form 990. Pa	art X. line	21. for e	escrow or c	ustodia	l account liabili	tv? Yes	No
b	If "Yes," explain the arrangement in Part							•	
	Endowment Funds.	Ziiii Giiookiioi	0 11 1110 0	принино	111100 00011	provide	<u> </u>		
· ai	Complete if the organization ar	newered "Vee	" on For	m 000 I	Part IV lin	10 م			
	·	(a) Current year		or year	(c) Two yea		(d) Three years ba	ack (e) Four years	e hack
	<u> </u>	(a) Current year	(5) 1 11	or year	(c) Two year	is back	(a) Three years be	(c) i our year.	5 Daoit
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
	End of year balance								
g	<u> </u>		ما اما اما	- /l: 1 -		-\\			
2	Provide the estimated percentage of the	-		e (line 1g	, column (a	a)) neid	as:		
а	Board designated or quasi-endowment		%						
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c	should equal 1	00%.						
3a	Are there endowment funds not in the p organization by:	ossession of th	ne organi	zation tha	at are held	and ad	lministered for	the Yes	No
	(i) unrelated organizations							. 3a(i)	
	(ii) related organizations							. 3a(ii)	
h	If "Yes" on line 3a(ii), are the related orga								+
b								. 3b	
4	Describe in Part XIII the intended uses of		on s endo	ownient ii	unas.				
Part									
	Complete if the organization ar	nswered "Yes	on For	m 990, F	Part IV, lin	e 11a.	See Form 990	J, Part X, line	10.
	Description of property	(a) Cost or ot		` '	or other basis		Accumulated	(d) Book valu	ıe
		(investm	ent)	(0	other)	d	epreciation		
1a	Land		0		0				0
b	Buildings		0		0		0		0
	Leasehold improvements		0		0		0		0

d Equipment

	U
59,175	189,805
0	0
59,175	

Schedule D (Form 990) 2017

248,980

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

Schedule D (Form 990) 2017 Page **3**

Part VII	Investments—Other Securities.		5 000 B 1 V II 40
-	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	I derivatives		
(2) Closely-l	held equity interests		
(3) Other	· · · · · · · · · · · · · · · · · · ·		
(A)			
(B)			
(C)			
(D)		_	
(E)		_	
(F)		_	
(G)		-	
(H)		-	
	(b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
			Cost of Cita of year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV. line 11d. See I	Form 990. Part X. line 15.
	(a) Description	,	(b) Book value
(1) Assets	limited as to use		2,171,2
(2)			, ,
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	ımn (b) must equal Form 990, Part X, col. (B) line 15.)		. 2,171,2
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11e or 11f	f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
	ncome taxes		
(2)			
(3)			
(4)			
(4) (5) (6)			
(6)			
(8)			
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶		
		anization's financial at-	atomonts that reports the
∠. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footnote to the orga	amzanon s imanciai sta	atements mat reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . 5,536,284 2 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 226,216 Donated services and use of facilities 0 Recoveries of prior year grants 0 0 226,216 2e Subtract line **2e** from line **1** 3 3 5,310,068 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990. Part VIII, line 7b **4**a 0 4b 0 Add lines **4a** and **4b** . . . 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 5,310,068 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990. Part IV. line 12a. Total expenses and losses per audited financial statements 1 5.180.675 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a 0 Prior year adjustments 2b 0 2c 0 0 Add lines 2a through 2d 2е 0 Subtract line 2e from line 1 3 3 5,180,675 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines **4a** and **4b** 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) 5 5,180,675 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - HIP is a not-for-profit organization, exempt from federal income tax under Section 501 (c)(3) of the U.S. Internal Revenue Code (the Code), and contributions to it are tax deductible as described by the Code. HIP has been classified as an organization that is not a private foundation under Section 509(a)(1) and has been designated as a "publicly supported" organization under Section 170(b)(1)(A)(vi) of the Code. HIP is required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS annually. In addition, HIP is subject to income tax on net income that is derived from business activities that are unrelated to its exempt purpose. HIP has determined it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990T) with the IRS. The preparation of financial statements in accordance with U.S. GAAP requires HIP to report information regarding its exposure to various tax positions taken by HIP. HIP has determined whether any tax positions have met the recognition threshold and have measured any exposure to those tax positions. Management believes that HIP has adequately addressed all relevant tax positions and that there are no unrecorded tax liabilities. Federal and state tax authorities generally have the right to examine and audit the previous three years of tax returns filed. Any interest or penalties assessed to HIP are recorded in operating expenses. No interest or penalties from federal or state tax authorities were recorded in the accompanying financial statements. The tax years of 2014 through 2017 remain open and subject to examination by the appropriate government agencies in the United States and California.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number Hispanics in Philanthropy** 94-3040607

Pa	General Information Form 990, Part IV, line		ies Outside	the United States. Comp	plete if the organization ans	swered "Yes" on
1	For grantmakers. Does the assistance, the grantees' eli	organization gibility for the	e grants or as	sistance, and the selection	criteria used to award the	9
	grants or assistance?					✓ Yes
2	For grantmakers. Describe assistance outside the Unite		the organizati	on's procedures for monit	oring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	North America (including Canad	1	1	Grantmaking	Grantmaking	816,222
(2)	Central America and the Caribb	0	0	Grantmaking	Grantmaking	14,336
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
<u>(11)</u>						
(12)						
(13)						
(14)						
(15)						
(16)						
(10) (17)						
(17) 3a	Sub-total					
b						
С	Totals (add lines 3a and 3b)	1	1			830,558

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (if applicable) disbursement assistance (book, FMV, appraisal, other) (1) North America (incli Centro D H Fray Matia 100,000 Wire Transfer **Program Grant** FMV (2) 100,000 Wire Transfer **FMV** North America (incli Espacio Mujeres para **Program Grant** (3) North America (incl. Grupo de Accion por 100,000 Wire Transfer **FMV Program Grant** (4) North America (incl. Instituto de Liderazgo 70.000 Wire Transfer **FMV Program Grant** (5) North America (incli Centro Fray Julian de 82.351 Wire Transfer **Program Grant FMV** (6) North America (incl. CIAM Cancun AC 80.000 Wire Transfer **FMV Program Grant** (7) North America (incli Brigada Callejera de A 50.000 Wire Transfer **FMV Program Grant** (8) North America (incl. Gendes AC 98.485 Wire Transfer **Program Grant FMV** (9) North America (incli Investigacion en Salu-54.673 Wire Transfer **Program Grant FMV** (10)North America (incli PRODESC 25,436 Wire Transfer **Program Grant FMV** (11) North America (incli Fundacion Comunida 25.939 Wire Transfer **Program Grant FMV** (12)North America (incli Fundacion Comunitar 25.939 Wire Transfer **Program Grant FMV** (13)Central America and Fundacion Gloria de l 14.336 Wire Transfer **Program Grant FMV** (14) (15) (16) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

13

0

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2017 Page **4**

Part	IV Foreign Forms		•
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□ Yes	✓ No

6

Schedule F (Form 990) 2017

Yes

✓ No

Schedule F (Form 990) 2017 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - HIP has a rigorous vetting process for selecting grantees. To monitor use of grant funds HIP requires all					
grantees to provide financial reporting to verify use of grant funds as compared to the budgets provided in the proposal and a narrative to					
provide details related to the success of the grantee in meeting proposed outcomes and obligations.					
9.60					

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions.

Name (of the organization					Employer identifi	cation number
Hispa	nics in Philanthropy					94	-3040607
Par	Fundraising Activities.	. Complete if th	ne organiz	ation ansv	vered "Yes" on F	orm 990, Part IV,	line 17.
	Form 990-EZ filers are i	•	•				
1	Indicate whether the organization				owing activities. C	heck all that apply.	
а	☐ Mail solicitations		e [ion of non-govern		
b	☐ Internet and email solicitation	nns	f [ion of government	•	
c	☐ Phone solicitations	,,,,	g [fundraising events	_	
d	☐ In-person solicitations		5 -		randraionig overno	•	
2a	Did the organization have a wri	tten or oral agre	ement with	any individ	dual (including offi	cers, directors, trus	tees.
	or key employees listed in Form						
b	If "Yes," list the 10 highest paid	-	=		-	-	
	compensated at least \$5,000 b						
	•	, 0					
						(v) Amount paid to	
	(i) Name and address of individual	(ii) Activity		draiser have or control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
	or entity (fundraiser)	`,		outions?	from activity	fundraiser listed in col. (i)	organization
			Yes	No			
1				1	1		
•							
_							
3							
4							
5							
6							
7							
8							
9							
10							
Total				>			
3	List all states in which the orga	anization is regis	stered or lic	ensed to s	olicit contribution	s or has been notifi	ed it is exempt from
	registration or licensing.						

b If "Yes," explain:

Sche	edule G	G (Form 990 or 990-EZ) 2017				Page 2		
Pa	rt II	Fundraising Events. Cor						
		than \$15,000 of fundraising		and gross income on	Form 990-EZ, lines 1 a	and 6b. List events with		
		gross receipts greater tha	· · · · · · · · · · · · · · · · · · ·	(h) Front #0	(a) Other events			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through		
e			Leadership conference (event type)	(event type)	(total number)	col. (c))		
			(event type)	(event type)	(total names)			
Revenue	1	Gross receipts	266,366			266,366		
Re		·	,					
	2	Less: Contributions	1,250			1,250		
	3	Gross income (line 1 minus						
		line 2)	265,116			265,116		
	4	Cook prizos						
	4	Cash prizes	0			0		
	5	Noncash prizes	800			800		
ses	6	Rent/facility costs	0			0		
pen								
Ë	7	Food and beverages	0		0	0		
Direct Expenses	8	Entertainment			0			
Ö	0	Entertainment	0		0	0		
	9	Other direct expenses .	95,281			95,281		
		10 Direct expense summary. Add lines 4 through 9 in column (d)						
	10 11	Net income summary. Subtra				96,081 169,035		
Pa	rt III							
		than \$15,000 on Form 9			, , ,	•		
<u>e</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
enr			(,, 3,	bingo/progressive bingo	(*,* * 3 3	col. (a) through col. (c))		
Revenue								
_	1	Gross revenue						
S	2							
enses	_	Cash prizes						
ਗ		Cash prizes						
xbe	3	Cash prizes						
t Expe	3							
irect Expe	3							
Direct Expe	4	Noncash prizes						
Direct Expe		Noncash prizes		0/	0/			
Direct Expe	4 5	Noncash prizes Rent/facility costs Other direct expenses .	☐ Yes%	☐ Yes%	☐ Yes%			
Direct Expe	4	Noncash prizes	☐ Yes%	☐ Yes%	☐ Yes% ☐ No			
Direct Expe	4 5	Noncash prizes Rent/facility costs Other direct expenses . Volunteer labor	□ No	□ No	<u> </u>			
Direct Expe	4 5 6	Noncash prizes Rent/facility costs Other direct expenses .	□ No	□ No	<u> </u>			
Direct Expe	4 5 6	Noncash prizes Rent/facility costs Other direct expenses . Volunteer labor	No No dd lines 2 through 5 in co	No Dlumn (d)	□ No			
Direct Exp	4 5 6 7 8	Noncash prizes Rent/facility costs Other direct expenses . Volunteer labor Direct expense summary. Ac	No dd lines 2 through 5 in co	No Dlumn (d) ne 1, column (d)	□ No			
6 Direct Exp	4 5 6 7 8 Er	Noncash prizes Rent/facility costs Other direct expenses . Volunteer labor Direct expense summary. Ac Net gaming income summar	No dd lines 2 through 5 in co y. Subtract line 7 from linerganization conducts gar	No Dlumn (d) ne 1, column (d) ming activities:	No			
6 Direct Exp	4 5 6 7 8 Er a Is	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Ac Net gaming income summar Inter the state(s) in which the or the organization licensed to co	No dd lines 2 through 5 in co y. Subtract line 7 from lin rganization conducts gar onduct gaming activities	No Dlumn (d) ne 1, column (d) ming activities: s in each of these states	□ No ▶ s?	🗌 Yes 🗌 No		
6 Direct Exp	4 5 6 7 8 Er a Is	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Ac Net gaming income summar Inter the state(s) in which the or the organization licensed to co	No dd lines 2 through 5 in co y. Subtract line 7 from linerganization conducts gar	No Dlumn (d) ne 1, column (d) ming activities: s in each of these states	□ No ▶ s?	🗌 Yes 🗌 No		
6 Direct Exp	4 5 6 7 8 Er a Is	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Ac Net gaming income summar Inter the state(s) in which the or the organization licensed to co	No dd lines 2 through 5 in co y. Subtract line 7 from lin rganization conducts gar onduct gaming activities	No Dlumn (d) ne 1, column (d) ming activities: s in each of these states	□ No ▶ s?	🗌 Yes 🗌 No		

Schedu	ıle G (Form 990 or 990-EZ) 2017			Page 3
11 12	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	formed to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in: The organization's facility	l		%
a b	The organization's facility			//
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:			
	Name ►			
	Address►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
а	retain the state gaming license?		Yes	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year > \$		100	
Part				ıd

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

Employer identification number

Hispanics in Philanthropy							94-3040607
Part I General Information of							
Does the organization maintain			-			=	
the selection criteria used to av 2 Describe in Part IV the organization	•						· · · VYes No
						the organization and	word "Voe" on Form
Part II Grants and Other Ass 990, Part IV, line 21, for							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1					Sales,		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 5	01(c)(3) and gov	ernment organiza	ations listed in the I	ine 1 table			▶ 25
3 Enter total number of other ora	anizations listed	in the line 1 table	e				•

Schedule I (Form 990) (2017) Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Grantmaking decisions are based on written proposals including project budget. HIP monitors use of funds and project activities through site visits, cohort convening and/or informal check-ins. Grantees are also required to submit progress reports that include budget versus actual spending analysis.

Hispanics in Philanthropy

Form: **Schedule I (2017)** EIN: **94-3040607**

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

Part II, Line 1

Recipient EIN Amt. of cash Amt. of nongrant cash asst. Name and address Alliance for Global Justice 52-2094677 20,000 225 E 26th Street Suite 1 Tuscon, AZ 85713 IRC code section 501(c)3 Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Program Grant** Name and address Boston Foundation Inc 04-2104021 135,000 75 Arlington St Boston, MA 02116 IRC code section 501(c)3 Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Program Grant** Name and address Centro de La Familia 84-1435999 12,000 122 E Las Animas Colorado Springs, CO 80903 IRC code section 501(c)3 Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Program Grant** Name and address Colorado Organization for Latina Opportun 84-1569021 10,000 PO Box 40991 Denver, CO 80204 IRC code section 501(c)3 Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Program Grant** Name and address Early Excellence Program of Denver 27-0228912 10,000 3580 Franklin St Denver, CO 80205 IRC code section 501(c)3 Method of valuation Desc. of Non-Cash Asst. Purpose of grant Program Grant 56-2011661 Name and address El Centro Hispano Inc 35,000 2000 Chapel Hill Road 26 A Durham, NC 27707 IRC code section 501(c)3 Method of valuation Desc. of Non-Cash Asst. Purpose of grant **Program Grant** Name and address El Pueblo Inc 56-1934310 10,000 2321 Crabtree Blvd Suite 105 Raleigh, NC 27604 IRC code section 501(c)3 Method of valuation

Schedule I, Part IV, Staten	nent 1	Hispanics in Philanthro			
Desc. of Non-Cash Asst.	Program Grant				
Purpose of grant	Program Grant				
Name and address	El Vinculo Hispano	56-1974043	25,000		
	200 North Chatham Avenue				
IDC and anation	Siler City, NC 27344				
IRC code section Method of valuation	501(c)3				
Desc. of Non-Cash Asst.					
Purpose of grant	Program Grant				
Name and address		34-1329126	20,000		
Name and address	Farm Labor Research Project Inc 1221 Broadway St	34-1329120	20,000		
	Toledo, OH 43609				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Program Grant				
Name and address	Feed The Hunger Foundation	26-2975093	75,000		
	100 Montgomery Street		-,		
	The Presido				
	San Francisco, CA 94129				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Program Grant				
Name and address	Girls Inc of Metro Denver	74-2277668	12,000		
	1499 Julian Street				
	Denver, CO 80204				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Program Grant				
Name and address	Latin American Coalition	58-1945776	10,000		
	Coalition Latinoamericana				
	4938 Central Ave Suite 101				
	Charlotte, NC 28205				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.	Decree of Orest				
Purpose of grant	Program Grant				
Name and address	Latino Advocacy Coalition of Henderson Co	56-2267574	42,850		
	508 North Grove Street				
IDO Isd	Asheville, NC 28792				
IRC code section Method of valuation	501(c)3				
Desc. of Non-Cash Asst.					
Purpose of grant	Program Grant				
			40.000		
Name and address	Latino Leadership Institute U of Denver	84-0404231	10,000		
	2199 S University Blvd Suite 221				
IDC and anation	Denver, CO 80208				
IRC code section	501(c)3				
Method of valuation Desc. of Non-Cash Asst.					
	Program Grant				
Purpose of grant	Program Grant				

Schedule I, Part IV, Statem	nent 1		Hispanics in Philanthropy
Name and address	Legal Services of Southern Piedmont 1431 Elizabeth Ave	56-1202940	25,000
IDC and anotion	Charlotte, NC 28204		
IRC code section Method of valuation	501(c)3		
Desc. of Non-Cash Asst.			
Purpose of grant	Program Grant		
Name and address	Museo de las Americas	84-1197230	10,000
Name and address	861 Santa Fe Drive	04 1107200	10,000
	Denver, CO 80204		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Grant		
Name and address	North Carolina Congress of Latino Orgs	51-0526332	25,000
	4907 Garrett Road		
	Durham, NC 27707		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	Program Grant		
	-		
Name and address	San Luis Valley Immigrant Resource Center	74-3064080	10,000
	225 6th Street Suite B		
IRC code section	Alamosa, CO 81101 501(c)3		
Method of valuation	301(0)3		
Desc. of Non-Cash Asst.			
Purpose of grant	Program Grant		
Name and address	Southeast Asian Coalition	46-0786773	30,000
	4938 Central Ave No 101		,
	Charlotte, NC 28205		
IRC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Program Grant		
Name and address	Southern Vision Alliance	61-1639641	60,000
	1803 Chapel Hill Road Suite D		
IDO I d	Durham, NC 27707		
IRC code section Method of valuation	501(c)3		
Desc. of Non-Cash Asst.			
Purpose of grant	Program Grant		
Name and address		20-0121100	52,450
Name and address	Tennessee Immigrant and Refugee Right Coa PO Box 87119	20-0121100	52,450
	College Park, GA 30337		
IRC code section	501(c)3		
Method of valuation	• •		
Desc. of Non-Cash Asst.			
Purpose of grant	Program Grant		
Name and address	WorkLife Partnership	47-1331690	10,000
	99 Inca St		
	Denver, CO 80223		

Schedule I, Part IV, Statem	nent 1	Hispanics in Philanthro			
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Program Grant				
Name and address	Centro Campesino The Farmworker Center I	59-1460598	10,000		
	35801 SW 186 AVE				
	Florida City, FL 33034				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Disaster Relief				
Name and address	Puerto Rico Community Foundation	66-0413230	250,000	0	
	1719 Avenida Juan Ponce de Leon				
	San Juan, PR 00909				
IRC code section	501c3				
Method of valuation	FMV				
Desc. of Non-Cash Asst.					
Purpose of grant	Disaster Relief.				
Name and address	Red de Fundaciones de Puerto Rico	66-0770270	250,000	0	
	PO Box 362408				
	San Juan, PR 00936				
IRC code section	501c3				
Method of valuation	FMV				
Desc. of Non-Cash Asst.					
Purpose of grant	Disaster Relief.				

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization **Hispanics in Philanthropy** 94-3040607 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	-10		
	The first to any or more than processes and processes appropriate an earlier to a section in the action			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		>
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		'
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Diana Campoamor, President	(i)	215,408	32,700	1,200	18,000	14,249	281,557	0
1	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							+
	(i)							
16	(ii)							

chedule J (Form 990) 2017	Page 5
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for any additional information.	r Part II. Also complete this par

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization
Hispanics in Philanthropy
94-3040607
Form 990, Part VI, Section B, Line 11b - Hispanics in Philanthropy's (HIP) Chief Financial Officer, reviews the Form 990 prepared by the section of the organization of the organization number
94-3040607

71 00 10007
Form 990, Part VI, Section B, Line 11b - Hispanics in Philanthropy's (HIP) Chief Financial Officer, reviews the Form 990 prepared by the
external auditors, then submits to the President, Treasurer and Finance Committee for review. Upon completion of review, the report is the
submitted to the Executive Committee for review. The report will is also distributed to the full Board of Directors for review and comment.
Form 990, Part VI, Section B, Line 12c - Annually Board Members review the Conflict of Interest Policy and sign a confirmation indicating
that they have read and understood the policy. The policy is also part of the Board Handbook, which is reviewed with new Board Members
during their orientation.
Form 990, Part VI, Section B, Line 15 - The Executive Committee reviews President and key employee salaries by conducting a market
salary review from time to time. This information is made available at the time Committee is conducting annual performance and salary
reviews.
Form 990, Part VI, Section C, Line 19 - Available upon request.
Form 990, Part IX, Line 11g - Professional fees.
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Schedule O, Statement 1 Hispanics in Philanthropy

Form: **Form 990 (2017)** EIN: **94-3040607**

Page: 1 Part I, Line 1

Activity Or Mission Description

Description

work to: improve educational outcomes for Latino students; provide care for the aging Latino population; foster coalitions across the LGBT and Latino movements; increase the understanding of the challenges that Latino men and boys face; build a stronger transnational diaspora; and address policies that affect Latinos such as health, immigration, and economic development. HIP seeks to share with donors, grantmakers, advocates, academics, and other key community stakeholders the needs and priorities of the Latino community. To this end, we sponsor regional, national and international conferences and briefings, research and publications, and professional development programs. HIP also provides referrals for our members who are seeking Latino staff and trustees.

Schedule O, Statement 2 Hispanics in Philanthropy

Form: Form 990 (2017)
Page: 2

EIN: 94-3040607

Part III, Line 1

Mission Description

inicolon becomp

Description

challenges that Latino men and boys face; build a stronger transnational diaspora; and address policies that affect Latinos such as health, immigration, and economic development. HIP seeks to share with donors, grantmakers, advocates, academics, and other key community stakeholders the needs and priorities of the Latino community. To this end, we sponsor regional, national and international conferences and briefings, research and publications, and professional development programs. HIP also provides referrals for our members who are seeking Latino staff and trustees.